## COMMONWEALTH OF MASSACHUSETTS

PLYMOUTH, SS

WAREHAM, MASSACHUSETTS

## WARRANT OF THE WAREHAM FIRE DISTRICT

To the Constables of the Town of Wareham:

## **Greetings:**

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the legal voters of the Wareham Fire District, Wareham, Massachusetts, qualified to vote in Fire District affairs to meet in the Wareham High School Auditorium, Viking Drive, Wareham, Massachusetts on Monday evening, April 11, 2011 at seven o'clock p.m. and to continue said meeting by adjourning until 10:00 a.m. Saturday, April 16, 2011 for election of officers only to the Wareham Fire District, 2550 Cranberry Highway, Wareham, Massachusetts, to act on the following articles:

#### Article 1:

To choose by ballot a moderator to preside at said meeting.

Inserted by the Prudential Committee

## Article 2:

To see if the District will vote to act on the reports of the Water Commissioners, Board of Engineers, Prudential Committee and all other officers and committees and accept the same as printed in the Annual Report of the fiscal year ended June 30, 2010, and that any and all reports be accepted as submitted at this meeting.

Inserted by the Prudential Committee
Prudential Committee Voted Favorable Action: 5-0-0

#### Article 3:

To see if the District will vote to raise and appropriate or transfer from available funds the sum of \$70,596.90 which represents 1.5% of the Wareham Fire District's 2010 tax levy for Clerical and Administrative expenses, of which \$2,731.00 is for the Board of Assessors and Collector expenses for the Town of Wareham, or to act anything thereon or thereunto.

This is an annual request.

Inserted by the Prudential Committee Prudential Committee Voted Favorable Action: 5-0-0

## Article 4:

To see if the District will vote to raise and appropriate or transfer from available funds the sum of \$426,666.00 to pay Plymouth County Retirement Association the assessment for the fiscal year beginning July 1, 2011, or to act anything thereon or thereunto.

This is an annual assessment to the District by Plymouth County Commissioners.

Inserted by the Prudential Committee
Prudential Committee Voted Favorable Action: 5-0-0

## Article 5:

To see if the District will vote to raise and appropriate or transfer from available funds the sum of \$75,000.00 to be used as a Reserve Fund for the fiscal year beginning July 1, 2011, or to act anything thereon or thereunto.

This article is for the annual deposit to the Reserve Fund, which fund is for the purpose of extraordinary and unforeseen expenses in accordance with MGL, Chapter 40, Section 5C.

Inserted by the Prudential Committee
Prudential Committee Voted Favorable Action: 5-0-0

## Article 6:

To see if the District will vote to raise and appropriate or transfer from available funds the sum of \$35,000.00 to be used for designing, renovating, furnishing, and all associated costs to convert office space at 2550 Cranberry Highway; or all associated costs to relocate, or to act anything thereon or thereunto.

This article is for renovation and associated costs to reconfigure the space for the Clerk And Treasurer's Office.

Inserted by the Prudential Committee
Prudential Committee Voted Favorable Action: 4-0-0

### Article 7:

To see if the District will vote to amend the Wareham Fire District By-Laws Article 1 Section 2 to correct the spelling of the word "Officers".

Inserted by the By-Law Review Committee Vote: 7-0-0 Prudential Committee Voted Favorable Action:

## Article 8:

To see if the District will vote to amend the Wareham Fire District By-Laws Article 1 Section 3 to provide a process in the event of a vacancy in the Clerk or Treasurer position.

The revised section 3 to vote for on reads as follows:

"Any vacancy occurring in the Prudential Committee or the Water Commissioners or the Clerk/Treasurer shall be filled by a vote of a majority of the Prudential Committee if the vacancy is in the Prudential Committee or a vote of the majority of the Prudential Committee and the remaining Board of Water Commissioners acting together if the vacancy is in the Board of Water Commissioners or a vote of the majority of both the Prudential Committee and the Board of Water Commissioners if the vacancy is in the position of the Clerk or Treasurer, until a successor is elected at the next annual District Election. The Clerk or Temporary Clerk shall cast one vote to break any tie vote, except when the vacancy is the Clerk; the Treasurer shall cast one vote to break any tie vote."

Inserted by the By-Law Review Committee Vote: 7-0-0 Prudential Committee Voted Favorable Action:

## Article 9:

To see if the District will vote to amend the Wareham Fire District By-Laws Article 2 Section 2 to delete the percent requirement of total registered voters in the District leaving only the listed number of signatures required as follows:

Remove the following words:

"or by ten percent of the total number of registered voters of the Town" (appears in warrant insertion rules)

"or twenty percent of the total number of registered voters of the Town" (appears in call of Special Meeting)

Inserted by the By-Law Review Committee Vote: 7-0-0 Prudential Committee Voted Favorable Action:

## Article 10:

To see if the District will vote to amend the Wareham Fire District By-Laws Article 2 Section 2 by adding omission in order to be in accordance with Section 3 of this article.

Add: "and for Special Meetings, fourteen days preceding the date of the meeting."

The revised section shall read:

The Warrant shall be directed to a Constable of the Town, who shall forthwith give notice of such meeting by posting in six or more public locations in the District or who may by direction of the Prudential Committee cause a copy of the Warrant to be published in a newspaper in the Town, if any, otherwise in a newspaper published in the County, in issues immediately preceding the date of the meeting "and for Special District Meetings, fourteen days preceding the date of the meeting."

Inserted by the By-Law Review Committee Vote: 7-0-0 Prudential Committee Voted Favorable Action:

## Article 11:

To see if the District will vote to amend the Wareham Fire District By-Laws Article 2 Section 4 to delete section 4 as it is no longer required due to the passage of the Acts of 2000.

(Note Section 5 becomes new Section 4 and Section 6 becomes new Section 5.)

Inserted by the By-Law Review Committee Vote: 7-0-0 Prudential Committee Voted Favorable Action:

#### Article 12:

To see if the District will vote to amend the Wareham Fire District By-Laws Article 2 Section 5 (now new Section 4 if old Section 4 deleted) of the Wareham Fire District By-Laws to add the words "obtain and".

The revised section will now read:

All candidates aspiring for the elective offices within the District shall "obtain and" file nomination papers with the District Clerk in accordance with the provisions of the General Laws of the Commonwealth of Massachusetts.

This will allow candidates the opportunity to review information concerning nomination papers not provided by the Wareham Fire District By-Laws.

Inserted by the By-Law Review Committee Vote: 7-0-0 Prudential Committee Voted Favorable Action:

#### Article 13:

To see if the District will vote to amend the Wareham Fire District By-Laws Article 1 Section 6 (new section) to add a new By-Law providing a Rules of Order to conduct all Wareham Fire District Meetings which does not exist in the current By-Laws.

## New Section 6:

"The Rules contained in the current edition of "Robert's Rules of Order shall govern all meetings of the Wareham Fire District in all cases to which they are applicable and which they are not inconsistent with Wareham Fire District By-laws or any special rules of order that the District may adopt."

Inserted by the By-Law Review Committee Vote: 7-0-0 Prudential Committee Voted Favorable Action:

## Article 14:

To see if the District will vote to amend the Wareham Fire District By-Laws Article 5 Section 1 to correct a spelling error in the 2<sup>nd</sup> paragraph – correct to "involved".

Inserted by the By-Law Review Committee Vote: 7-0-0 Prudential Committee Voted Favorable Action:

#### Article 15:

To see if the District will vote to amend the Wareham Fire District By-Laws Article 5 Section 1 to add a description of what the responsibilities of the Water Commissioners are.

# Revised paragraph shall read:

The Water Commissioners shall not be involved in the day-to-day operations of the Water Department, "however the Water Commissioners shall in all suitable ways exercise supervision to protect the interests of the District's water systems and the public, and shall have all other powers, duties and responsibilities which are given to them by General Laws, Regulations, Rules and By-Laws."

Explanation of the change: The existing portion of this By-Law section left the impression the Water Commissioners had no responsibilities of the actions of the day to day operations.

Inserted by the By-Law Review Committee Vote: 7-0-0 Prudential Committee Voted Favorable Action:

## Article 16:

To see if the District will vote to amend the Wareham Fire District By-Laws Article 5 Section 3 to correct a spelling error:

Line 6 correct spelling "therefore".

Inserted by the By-Law Review Committee Vote: 7-0-0 Prudential Committee Voted Favorable Action:

## Article 17:

To see if the District will vote to amend the Wareham Fire District By-Laws Article 3 Section 3 to add a sentence at the end to cover Open Meeting Law requirements.

The revised Section 3 shall read:

All Boards and Committees shall be required to hold at least two regular monthly meetings and shall keep records of expenditures, votes and business conducted at such meetings "and shall in accordance with the current Open Meeting Law, all records and handout materials are to be provided to the Wareham Fire District Clerk for retention."

Inserted by the By-Law Review Committee Vote: 7-0-0 Prudential Committee Voted Favorable Action:

#### Article 18:

To see if the District will vote to amend the Wareham Fire District By-Laws Article 5 Section 3 to change wording eliminating "fine not to exceed \$100" so that the revised section shall read:

..... and upon conviction of any of the above acts shall be punished "in accordance with the Rules and Regulations promulgated by the Water Commissioners from time to time and Massachusetts General Laws."

Article 5 Section 4 of the Wareham Fire District By-Laws

To change the wording eliminating "of not less than \$5 nor more than \$20" so that the revised section will read:

.....shall forfeit and pay for each offense a sum "in accordance with the Rules and Regulations promulgated by the Water Commissioners from time to time and Massachusetts General Laws."

Inserted by the By-Law Review Committee Vote: 7-0-0 Prudential Committee Voted Favorable Action:

## Article 19:

To see if the District will vote to amend the Wareham Fire District By-Laws Article 6 Section 1 to change the word his to his/her.

Inserted by the By-Law Review Committee Vote: 7-0-0 Prudential Committee Voted Favorable Action:

## Article 20:

To see if the District will vote to amend the Wareham Fire District By-Laws Article 6 Section 1 to add a sentence at the end of the existing By-Laws to affirm Open Meeting Law requirements.

The additional line is:

"In accordance with the current Open Meeting Law, all meeting records including handouts, background documents and etc. are to be provided to the Wareham Fire District Clerk for retention."

Explanation of change: This is being added to help clarify that more than the minutes are required for the public to have access to.

Inserted by the By-Law Review Committee Vote: 7-0-0 Prudential Committee Voted Favorable Action:

## Article 21:

To see if the District will vote to amend the Wareham Fire District By-Laws Article 7 Section 1 to replace the word He with "The Treasurer" and replace the word Him with "Him/Her".

Explanation of change: To correct incorrect gender.

Inserted by the By-Law Review Committee Vote: 7-0-0 Prudential Committee Voted Favorable Action:

## Article 22:

To see if the District will vote to amend the Wareham Fire District By-Laws Article 8 Section 1to outline responsibilities of the Prudential Committee in accordance to General Laws.

To revised the 2<sup>nd</sup> paragraph of Section 1 to read as follows:

The Prudential Committee shall not be involved in the day-to-day operations of any other Committee or Department of the Wareham Fire District "however the Prudential Committee shall in all suitable ways exercise supervision to protect the interests of the District and the public and shall have all the powers, duties and responsibilities which are given to them by General Laws, Rules and Regulations and Wareham Fire District By-Laws."

Inserted by the By-Law Review Committee Vote: 7-0-0 Prudential Committee Voted Favorable Action:

## Article 23:

To see if the District will vote to amend the Wareham Fire District By-Laws Article 4 Section 1 through Section 7 to change the word he to he/she, to change the word his to his/her, to change himself to himself/herself where they currently exist in these sections of Article 4.

Explanation of change: To correct incorrect gender.

Inserted by the By-Law Review Committee Vote: 7-0-0 Prudential Committee Voted Favorable Action:

#### Article 24:

To see if the District will vote to amend the Wareham Fire District By-Laws Article 7 Section 1 to change the word He to He/She where it appears in Article 7.

Explanation of change: To correct incorrect gender.

Inserted by the By-Law Review Committee Vote: 7-0-0 Prudential Committee Voted Favorable Action:

## Article 25:

To see if the District will vote to raise and appropriate, borrow, or transfer from available funds the sum of \$585,285.00 to purchase a replacement Fire Engine and related accessories.

Explanation: The 22 -year old apparatus (Engine-3, 1988, E-One Pumper) is assigned to Station 3 in Shangri-La, on Glen Charlie Road, East Wareham.

The new engine will be assigned to Station 1 for the Duty Crew and this 1988 engine will be re-assigned to Reserve status, enabling us to sell the current Reserve piece of apparatus (Engine-5) FMC/Hahn. The current Engine-3 will now become the Reserve piece which will allow a spare piece of apparatus when others engines are down for service.

This Engine-3 pumper is the primary response vehicle and is responsible for the protection of the Wareham Lake Shore and White Island areas. The Duty Crew, from Station 1, on Main Street backs up this engine.

Per industry standards, we project the longevity of this type of vehicle to last approximately 25 years. Replacement is due in FY 2013. However, due to the condition of this engine, we have moved its replacement up to FY 2012.

Inserted by the Board of Engineers
Prudential Committee Voted Favorable Action: 3-0-0

#### Article 26:

To see if the District will vote to raise and appropriate or transfer from available funds the sum of \$26,000.00 to purchase Technical Rescue equipment and related accessories, and fund the associated training costs.

Explanation: This Article is for our new Technical Rescue Team to include equipment, related accessories, and training the team members.

As our community continues to expand and the fire department's responsibilities, we have recently been exposed to high-angle rescues that we were not as prepared as we should have. It is important to constantly identify any weaknesses that the department should encounter. The intent of this purchase is to create a Technical Rescue Team as the initial response until the County Team assembles on scene. They respond from all over the County. This could take up to an hour to occur. This amount of time could suggest life or death.

Inserted by the Board of Engineers
Prudential Committee Voted Favorable Action: 4-0-0

## Article 27:

To see if the District will vote to raise and appropriate, or transfer from available funds the sum of \$3,000.00 to purchase Anti-Exposure Work Suits and related accessories and to offset this amount by transferring \$3,000.00 from the following account:

FY11, Article #14, Washer/Extractor & Dryer \$3,000.00

Explanation: These suits are not for rescue. They protect the wearer from foul or cold weather and offer floatation and hypothermia protection in the event of water immersion. They are U.S. Coast Guard approved.

Inserted by the Board of Engineers
Prudential Committee Voted Favorable Action: 5-0-0

## Article 28:

To see if the District will vote to raise and appropriate, or transfer from available funds the sum of \$16,000.00 to purchase equipment and related accessories for our newest BrushBreaker and to offset this amount by transferring \$6,988.05 from the following accounts. The remaining funding needed is \$9,011.95.

FY11, Article #10, Personal Protective Envelope \$6,717.10 FY11, Article #14, Washer/Extractor & Dryer \$270.95 Inserted by the Board of Engineers
Prudential Committee Voted Favorable Action: 5-0-0

#### Article 29:

To see if the District will vote to raise and appropriate, or transfer from available funds the sum of \$15,000.00 to purchase equipment and related accessories to standardize the Call Force.

Explanation: This Article requests to funds to standardize the Call Force to include, but is not limited to: Cordless Rescue Tool Batteries, Cots, Lockout Kits, J-Hooks and 50' Chains, Flat Head Axes, Halligans, Hose Bed Nets, Binoculars, Chain Saw, Hard Suctions, 2½" Gated Y, Roof Hooks, Rescue Circular Saws, and Assorted Tool Holddowns.

Inserted by the Board of Engineers
Prudential Committee Voted Favorable Action: 4-0-0

## Article 30:

To see if the District will vote to raise and appropriate, or transfer from available funds the sum of \$76,992.00 representing a 10% match for an anticipated award of the 2010 Assistance to Firefighters Grant, administered by the Federal Emergency Management Agency (FEMA).

Explanation: The Wareham Fire Department is anticipating an award of the 2010 Assistance to Firefighters Grant. The Wareham Fire Department's share is 10%.

This Grant funding is for public safety interoperability communications and personnel safety project, installation labor costs and shipping costs. Requested equipment and related accessories include Mobile Radios, Dual-Position Base Station, UHF Portables, 800 MHz Portables, ID Card/Accountability System, Laptops, Repeaters, and Computers.

Inserted by the Board of Engineers
Prudential Committee Voted Favorable Action: 4-0-0

#### Article 31:

To see if the District will vote to raise and appropriate, or transfer from

available funds the sum of \$10,000.00 for labor and related costs for Live Burn Training for the Wareham Fire Department.

Inserted by the Board of Engineers
Prudential Committee Voted Favorable Action: 5-0-0

## Article 32:

To see if the District will vote to raise and appropriate, or transfer from available funds the sum of \$20,000.00 for Corrosion/Body Repairs and related costs for Fire Apparatus.

Explanation: This Article is for the Mechanics Division.

Inserted by the Board of Engineers
Prudential Committee Voted Favorable Action: 5-0-0

#### Article 33:

To see what sum of money the District will vote to raise and appropriate for fiscal year beginning July 1, 2011 for the following operating purposes: Prudential Committee, Mechanic, Fire Department, Clerk/Treasurer, Bond Issue Expenses, Medicare and FICA Taxes, Liability Insurance Premiums, Group Insurance Absorptions, Insured and Uninsured Losses and Legal Expenses.

Department	Budget	Salary Subtotals	Expense Subtotals	Department Totals
PRUDENTIAL COMMITTEE Committee Salaries	\$12,250.00			
		\$12,250.00		
Operating Budget:		•		
Prudential Committee Expenses	\$300.00	•		
Annual/Special Meetings	\$3,000.00			
Membership/Subscriptions	\$400.00		•	
Advertising	\$2,500.00	*		•
Grounds & Buildings	\$25,000.00			
Audit	\$10,000.00	•		•
Consulting Fees	\$5,000.00	•		
Liability Insurance	\$150,000.00	•		
Group Insurance Absorptions	\$1,136,635.00			
Legal Expenses	\$10,000.00			

Bond issues	\$500.00
Medicare & FICA Taxes	\$28,000.00
Interest & Maturing Debt	\$78,451.00
Insured and Uninsured Losses	\$2,000.00
Plymouth County Assessment	
(Art. 4)	\$0.00
Reserve Fund (Art. 5)	\$0.00
Fire Capability Charge	\$314,511.00

\$1,766,297.00

\$1,778,547.00

# PRUDENTIAL COMMITTEE TOTAL

		_		$\sim$ 1	
$\sim$ 1		9.	TREA	~ 1	IKEK
4 - 1	m rt rt	CX			

Treasurer	\$58,978.00
Clerk	\$5,056.00
Accounting	\$64,647.00
Clerical	\$31,333.00
Contractual Benefits	\$6,208.00
Collination Delivers	

\$166,222.00

# Operating Budget:

ciamid parder	
Bond Premiums	\$400.00
Elections	\$2,000.00
Annual Reports	\$1,350.00
Office Supplies	\$5,000.00
Machines/Maintenance	\$4,600.00
Postage	\$1,500.00
Seminars/Training	\$5,300.00
Computer Agreements And	\$12,000.00
Supplies	
Subscriptions/Memberships	\$600.00
Software Updates	\$500.00
Consulting Fees	\$10,000.00
Telephone	\$3,900.00
Miscellaneous	\$500.00
Payroll Service Fees	\$6,900.00
	\$1,500.00
Maintenance	φ1,000.00

\$56,050.00

\$222,272.00

**CLERK & TREASURER TOTAL** 

# MECHANIC DIVISION

Salary & Wages: Mechanics Salaries

\$100,256.00

Tamparany Labor	\$2,000.00			
Temporary Labor	\$3,100.00			
Mechanics Overtime		\$113,010.00		
Contractual Benefits	<u>\$7,654.00</u>	\$113,010.00		
		1		
Operating Expenses:				
Subscriptions/Dues	\$200.00		•	
	\$800.00			
Training/Seminars	\$2,200.00	:		
Tools/Equipment		:		
Maintenance & Operations	\$3,500.00	•	•	
Vehicle Repair & Maintenance	\$54,350.00			•
Clothing Allowance & Related	\$1,650.00			
Safety Equipment		•		
Materials & Supplies	\$1,700.00	·		·
Miscellaneous	\$500.00	•		
	\$50.00			
Postage	· ·			
Corrosion/Body Repairs	\$1,425.00	•		
Annual Apparatus/Equipment	\$5,100.00			
Inspections				
Materials & Supplies	\$1,700.00			
Miscellaneous	\$500.00			
Postage	\$50.00			
•	\$800.00			
Telephone	\$3,000.00			
Utilities			\$102,275.00	
Fuel/Additives/Licensing Fees	<u>\$27,000.00</u>	4	φ102,210.00	#04E 00E 00
MECHANIC TOTAL				\$215,285.00
	•	•		
FIRE DEPARTMENT	•	•		
Salaries & Wages:		•		
Chief Engineer Salary	\$91,805.00			
	\$81,018.00			
First Assistant Engineer Salary				
Second Assistant Engineer	\$10,958.00			
Salary				
	0004 000 00			
Career Officer's Salaries	\$304,028.00			
Career Officer's Salaries Career Firefighter's Salaries	\$640,780.00	· ·		
Career Officer's Salaries Career Firefighter's Salaries		: : :		
Career Officer's Salaries Career Firefighter's Salaries Overtime (Career Personnel)	\$640,780.00 \$338,292.00			·
Career Officer's Salaries Career Firefighter's Salaries Overtime (Career Personnel) Fires, Drills, Details, Desk	\$640,780.00			
Career Officer's Salaries Career Firefighter's Salaries Overtime (Career Personnel) Fires, Drills, Details, Desk Coverage (Call Force)	\$640,780.00 \$338,292.00 \$135,618.00			
Career Officer's Salaries Career Firefighter's Salaries Overtime (Career Personnel) Fires, Drills, Details, Desk Coverage (Call Force) Fire Alarm Salaries	\$640,780.00 \$338,292.00 \$135,618.00 \$10,207.00			
Career Officer's Salaries Career Firefighter's Salaries Overtime (Career Personnel) Fires, Drills, Details, Desk Coverage (Call Force) Fire Alarm Salaries Contractual Benefits	\$640,780.00 \$338,292.00 \$135,618.00 \$10,207.00 \$176,654.00			
Career Officer's Salaries Career Firefighter's Salaries Overtime (Career Personnel) Fires, Drills, Details, Desk Coverage (Call Force) Fire Alarm Salaries Contractual Benefits Clerical Salaries	\$640,780.00 \$338,292.00 \$135,618.00 \$10,207.00 \$176,654.00 \$86,924.00			
Career Officer's Salaries Career Firefighter's Salaries Overtime (Career Personnel) Fires, Drills, Details, Desk Coverage (Call Force) Fire Alarm Salaries Contractual Benefits	\$640,780.00 \$338,292.00 \$135,618.00 \$10,207.00 \$176,654.00	\$2,058,123.00		
Career Officer's Salaries Career Firefighter's Salaries Overtime (Career Personnel) Fires, Drills, Details, Desk Coverage (Call Force) Fire Alarm Salaries Contractual Benefits Clerical Salaries	\$640,780.00 \$338,292.00 \$135,618.00 \$10,207.00 \$176,654.00 \$86,924.00	\$2,058,123.00		
Career Officer's Salaries Career Firefighter's Salaries Overtime (Career Personnel) Fires, Drills, Details, Desk Coverage (Call Force) Fire Alarm Salaries Contractual Benefits Clerical Salaries	\$640,780.00 \$338,292.00 \$135,618.00 \$10,207.00 \$176,654.00 \$86,924.00 \$181,839.00	\$2,058,123.00		
Career Officer's Salaries Career Firefighter's Salaries Overtime (Career Personnel) Fires, Drills, Details, Desk Coverage (Call Force) Fire Alarm Salaries Contractual Benefits Clerical Salaries Dispatchers Salaries/Shifts  Operating Expenses:	\$640,780.00 \$338,292.00 \$135,618.00 \$10,207.00 \$176,654.00 \$86,924.00	\$2,058,123.00		
Career Officer's Salaries Career Firefighter's Salaries Overtime (Career Personnel) Fires, Drills, Details, Desk Coverage (Call Force) Fire Alarm Salaries Contractual Benefits Clerical Salaries Dispatchers Salaries/Shifts  Operating Expenses: Call Firefighter's Pensions	\$640,780.00 \$338,292.00 \$135,618.00 \$10,207.00 \$176,654.00 \$86,924.00 \$181,839.00	\$2,058,123.00		
Career Officer's Salaries Career Firefighter's Salaries Overtime (Career Personnel) Fires, Drills, Details, Desk Coverage (Call Force) Fire Alarm Salaries Contractual Benefits Clerical Salaries Dispatchers Salaries/Shifts  Operating Expenses: Call Firefighter's Pensions Maintenance & Operations	\$640,780.00 \$338,292.00 \$135,618.00 \$10,207.00 \$176,654.00 \$86,924.00 \$181,839.00 \$14,000.00 \$35,000.00	\$2,058,123.00		
Career Officer's Salaries Career Firefighter's Salaries Overtime (Career Personnel) Fires, Drills, Details, Desk Coverage (Call Force) Fire Alarm Salaries Contractual Benefits Clerical Salaries Dispatchers Salaries/Shifts  Operating Expenses: Call Firefighter's Pensions Maintenance & Operations Breathing Equipment & Supplies	\$640,780.00 \$338,292.00 \$135,618.00 \$10,207.00 \$176,654.00 \$86,924.00 \$181,839.00 \$14,000.00 \$35,000.00 \$5,000.00	\$2,058,123.00		
Career Officer's Salaries Career Firefighter's Salaries Overtime (Career Personnel) Fires, Drills, Details, Desk Coverage (Call Force) Fire Alarm Salaries Contractual Benefits Clerical Salaries Dispatchers Salaries/Shifts  Operating Expenses: Call Firefighter's Pensions Maintenance & Operations Breathing Equipment & Supplies Equipment	\$640,780.00 \$338,292.00 \$135,618.00 \$10,207.00 \$176,654.00 \$86,924.00 \$181,839.00 \$14,000.00 \$35,000.00 \$5,000.00 \$9,000.00	\$2,058,123.00		
Career Officer's Salaries Career Firefighter's Salaries Overtime (Career Personnel) Fires, Drills, Details, Desk Coverage (Call Force) Fire Alarm Salaries Contractual Benefits Clerical Salaries Dispatchers Salaries/Shifts  Operating Expenses: Call Firefighter's Pensions Maintenance & Operations Breathing Equipment & Supplies Equipment Memberships/Subscriptions	\$640,780.00 \$338,292.00 \$135,618.00 \$10,207.00 \$176,654.00 \$86,924.00 \$181.839.00 \$14,000.00 \$35,000.00 \$5,000.00 \$9,000.00 \$3,300.00	\$2,058,123.00		
Career Officer's Salaries Career Firefighter's Salaries Overtime (Career Personnel) Fires, Drills, Details, Desk Coverage (Call Force) Fire Alarm Salaries Contractual Benefits Clerical Salaries Dispatchers Salaries/Shifts  Operating Expenses: Call Firefighter's Pensions Maintenance & Operations Breathing Equipment & Supplies Equipment Memberships/Subscriptions Protective Clothing	\$640,780.00 \$338,292.00 \$135,618.00 \$10,207.00 \$176,654.00 \$86,924.00 \$181,839.00 \$14,000.00 \$35,000.00 \$5,000.00 \$9,000.00 \$3,300.00 \$15,000.00	\$2,058,123.00		
Career Officer's Salaries Career Firefighter's Salaries Overtime (Career Personnel) Fires, Drills, Details, Desk Coverage (Call Force) Fire Alarm Salaries Contractual Benefits Clerical Salaries Dispatchers Salaries/Shifts  Operating Expenses: Call Firefighter's Pensions Maintenance & Operations Breathing Equipment & Supplies Equipment Memberships/Subscriptions Protective Clothing Materials & Supplies	\$640,780.00 \$338,292.00 \$135,618.00 \$10,207.00 \$176,654.00 \$86,924.00 \$181,839.00 \$14,000.00 \$35,000.00 \$5,000.00 \$9,000.00 \$3,300.00 \$15,000.00 \$9,600.00	\$2,058,123.00		
Career Officer's Salaries Career Firefighter's Salaries Overtime (Career Personnel) Fires, Drills, Details, Desk Coverage (Call Force) Fire Alarm Salaries Contractual Benefits Clerical Salaries Dispatchers Salaries/Shifts  Operating Expenses: Call Firefighter's Pensions Maintenance & Operations Breathing Equipment & Supplies Equipment Memberships/Subscriptions Protective Clothing	\$640,780.00 \$338,292.00 \$135,618.00 \$10,207.00 \$176,654.00 \$86,924.00 \$181,839.00 \$14,000.00 \$35,000.00 \$5,000.00 \$9,000.00 \$3,300.00 \$15,000.00	\$2,058,123.00		
Career Officer's Salaries Career Firefighter's Salaries Overtime (Career Personnel) Fires, Drills, Details, Desk Coverage (Call Force) Fire Alarm Salaries Contractual Benefits Clerical Salaries Dispatchers Salaries/Shifts  Operating Expenses: Call Firefighter's Pensions Maintenance & Operations Breathing Equipment & Supplies Equipment Memberships/Subscriptions Protective Clothing Materials & Supplies	\$640,780.00 \$338,292.00 \$135,618.00 \$10,207.00 \$176,654.00 \$86,924.00 \$181,839.00 \$14,000.00 \$35,000.00 \$5,000.00 \$9,000.00 \$3,300.00 \$15,000.00 \$9,600.00	\$2,058,123.00		

Training	\$10,750.00
Clothing Allowance (Career)	\$14,150.00
Miscellaneous	\$5,000.00
Postage	\$1,000.00
Fire Prevention Expenses	\$6,010.00
Wellness	\$4,125.00
Hose	\$5,000.00
Clothing Allowance (Call Force)	\$3,250.00
Telephone/Online Services	\$18,500.00
Utilities	\$25,400.00
Heating	\$24,200.00
FIRE DEPARTMENT TOTAL	

\$219,285.00

\$2,277,408.00

#### **GRAND TOTAL**

\$4,493,512.00

Inserted by the Prudential Committee
Prudential Committee Voted Favorable Action: 5-0-0

## Article 34:

To see what sum of money the District will vote to raise and appropriate for fiscal year beginning July 1, 2011 for the following operating purposes: Water Department, Interest and Maturing Debts, Bond Issue Expenses, Medicare and FICA Taxes, Liability Insurance Premiums, Group Insurance Absorptions, Insured and Uninsured Losses and Legal Expenses.

#### WATER DEPARTMENT

Salaries & Wages	
Water Commissioners	\$7,700.00
Clerical (3)	\$118,352.00
Overtime	\$59,000.00
Contractual Incentive	\$52,000.00
Longevity	\$7,500.00
Superintendent	\$76,700.00
Supervisory Staff (2)	\$126,534.00
Technicians (7)	\$355,407.00
Temporary Labor	\$1,500.00
Clothing Allowance	\$7,000.00
Education & Training	\$6,000.00

\$817,693.00

Consumable Supplies

Vehicle Fuel	\$29,000.00	
Office Supplies	\$2,000.00	
Statements/Past Due/CCR	\$16,000.00	
Custodial Supplies	\$1,500.00	
Paving Materials	\$2,000.00	
Vehicle Maintenance	\$20,000.00	
Shop Expenses	\$3,000.00	
Meters & Parts	\$30,000.00	•
Hydrants & Parts	\$5,000.00	
Maintenance to Mains	\$40,000.00	
Corrosion Control Facilities	\$50,000.00	
Services & Extensions	\$10,000.00	
Office Equipment Maintenance	\$12,000.00	
Leak Detection	\$1.00	
Standpipe Maintenance	\$3,000.00	
	:	\$223,501.00
Purchases of Services		
Service Contracts	\$15,000.00	
Electric	\$150,000.00	
Heating Cranberry Hwy.	\$10,000.00	
Building & Ground Maintenance	\$8,000.00	
Well Field LP Gas	\$10,000.00	
Technology/GIS Upgrade/Service	\$30,000.00	
Advertising/Emergency Notification	\$2,000.00	
Telephone/Pagers	\$7,500.00	
Postage	\$7,500.00	
Water Testing	\$15,000.00	
Consulting/Engineering Fees	\$50,000.00	
Legal Fees	\$4,000.00	
Public Relations	\$0.00	
Groundwater Monitoring & Well	\$50,000.00	
Testing		### DO DO DO
Other Charges & Expenses		\$359,000.00
	\$1,000.00	
Travel Expenses Licenses	•	
	\$1,000.00	
Trade Organization Memberships	\$1,000.00	
Safety Equipment Tort Claims	\$1,000.00	
Miscellaneous	\$1.00	
Safe Drinking Water Act	\$3,000.00	
Sate Dimking Water Act	\$6,500.00	

Insurance & .	Benetits:	
---------------	-----------	--

Liability Insurance	\$81,000.00	
Bond Issue Expense	\$39,500.00	
Interest & Maturing Debt Water	\$630,000.00	
Group Insurance	\$462,000.00	
Medicare/FICA	\$10,000.00	
Audit	\$10,000.00	
Water Reserve	\$0.00	-
Insured & Uninsured Losses	\$0.00	
Interest & Maturing Debt Betterment	\$943,000.00	\$2,175,500.00

## Articles

Plymouth County (Art. 4)
Town of Wareham Clerical (Art. 3)

## WATER DEPARTMENT FY12 BUDGET

\$3,802,195.00

Inserted by the Board of Water Commissioners Vote: 3-0-0 Prudential Committee Voted Favorable Action:

#### Article 35:

To see if the District will vote to raise and appropriate or transfer from available funds the sum of \$100,000.00 to be added to the Stabilization Fund, or to act anything thereon or thereunto.

This article is for the annual deposit to the Stabilization Fund to be used in accordance with MGL Chapter 40, Section 5B

Inserted by the Prudential Committee
Prudential Committee Voted Favorable Action: 4-0-0

To choose the following officers: One (1) member of the Prudential Committee for three (3) years, and one (1) Water Commissioner for three (3) years. The above mentioned officers are to be voted for on one ballot. The polls will be open at the Wareham Fire District, 2550 Cranberry Highway, Wareham, Massachusetts at ten o'clock a.m. on Saturday, April 16, 2011 and shall be closed at four o'clock p.m. You are hereby directed to serve this warrant by posting in six or more public places in the District or who by

direction of the Prudential Committee cause a copy of the Warrant to be published in a newspaper published in the town, if any, otherwise in a newspaper published in the County, in an issue or issues immediately preceding the date of the meeting.

Hereof fail not and make due return of the Warrant with doings thereon to the District Clerk at the time and place of said meeting. Given into our hands at Wareham this twenty eighth day of March in the year, 2011.

PRUDENTIAL COMMITTEE:

George T. Barrett, Chairman

Charles S. Paradi

Elizabeth L. Pezzoli, Clerk

Kenneth J. Baptiste

Ronald A. Enos

Charles S. Only

For Comm Vor S. Only

Att. True Copy

Constable of Wareham

A TRUE COPY ATTEST:

Marybeth Fernandes

District Clerk