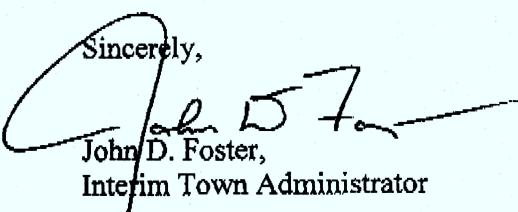


If you fail or choose not to request a public hearing within five (5) business days following delivery of this letter, final action concerning your removal shall be taken and you shall forthwith be notified that the removal is to be effective or, that the notice is rescinded.

Finally, please be advised that while this matter is pending, you are hereby placed on administrative leave with pay and you are directed to turn over all of all Town keys and Town materials that are in your possession and you are not to be in your office until this matter is resolved.

Sincerely,



John D. Foster,
Interim Town Administrator