

ONSET FIRE DISTRICT

ANNUAL MEETING

MAY 20, 2013

WARRANT

Plymouth County, SS.

TO: Mary E. McCoy – Clerk Treasurer

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Onset Fire District, qualified to vote in the District Affairs, to meet in the Dudley L. Brown Post, VFW Onset, Massachusetts, on Monday evening May 20, 2013 at 7:30 p.m. to act on the following articles:

ARTICLE: 1

To hear reports of Officers and Committees, or act anything thereon or thereunto.

Submitted and approved by the Prudential Committee: 2-0-0

ARTICLE:2

To see if the District will vote to authorize the Clerk-Treasurer, with the approval of the Prudential Committee, to enter into Compensating Balance Agreements, as permitted by Massachusetts General laws, Chapter 44, Section 53F, for the fiscal year beginning July 1, 2013 and ending on June 30, 2014, or act anything thereon or thereunto.

Submitted and approved by the Prudential Committee: 2-0-0

ARTICLE:3

To see if the District will vote to authorize the Clerk-Treasurer, with the approval of the Prudential Committee, to borrow in anticipation of revenue for the fiscal year beginning July 1, 2013 and ending June 30, 2014, in accordance with the Massachusetts General laws, Chapter 44, section 4 and the Acts in amendment thereof, and including in addition thereto, Chapter 849 of the Acts of 1969, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with the Massachusetts General Laws, Chapter 44, section 17 or act anything thereon or thereunto.

Submitted and approved by the Prudential Committee: 2-0-0

ARTICLE: 4

To see if the District will vote to amend District By-Laws to include Personnel Policies and Guidelines under Article XIV Section 1: of the By-Laws. The full text of said Personnel Policies and Guidelines amendment may be viewed during regular business hours at the office of the Clerk-Treasurer, 15 Sand Pond Road, Onset MA and at the Fire Chief's office at the Onset Fire Department, 5 East Central Avenue, Onset, MA. Interested parties may also obtain a copy of the full text of the amendment at said location.

Submitted and approved by the Prudential Committee: 2-0-0

ARTICLE:5

To see if the District will vote to raise and appropriate a sum of money for the salaries of the following officers for the fiscal year beginning on July 1, 2013 and ending on June 30, 2014; or act anything thereon or thereunto.

Clerk-Treasurer	\$ 61,250.00
Prudential Committee	\$ 5,250.00
Moderator	\$ 100.00

Submitted and approved by the Prudential Committee: 2-0-0

ARTICLE:6

To see if the District will vote to raise and appropriate a sum of money for the following: All District Insurance, Meetings and Elections, All Other Expenses, Contingent Reserve, Ply. County Retirement, Blue Cross Blue Shield, etc. FICA/Medicare, Legal Fees, Audit, Clerk-Treasurer's General Expenses, Unemployment Comp., Deferred Compensation and Indemnification, for the fiscal year beginning on July 1, 2013 and ending on June 30, 2014 or act anything thereon or thereunto.

	FY13	FY14	DIFFERENCE
Meetings & Elections	9,500.00	10,000.00	500.00
All Others Expenses	12,500.00	12,500.00	-
Medicare/FICA	13,000.00	13,000.00	-
District Insurance	62,000.00	62,000.00	-
Contingent Reserve	15,000.00	15,000.00	-
Ply.County Retirement	102,532.00	110,395.00	7,863.00
BC/Blue Shield	402,310.00	402,310.00	-
Deferred Compensation	20,000.00	20,000.00	-
Legal Fees	35,000.00	40,000.00	5,000.00
Audit	25,000.00	25,000.00	-
Indemnification	15,000.00	15,000.00	-
Clerk-Treasurer-Gen Expense	69,529.00	67,650.00	(1,879.00)
Unemployment	2,000.00	2,000.00	-
TOTAL	783,371.00	794,855.00	11,484.00

Submitted and approved by the Prudential Committee: 2-0-0

ARTICLE:7

To see if the District will vote to raise and appropriate the sum of \$27,100.00 for Clerical and Administrative expense for the Town of Wareham for the fiscal year beginning on July 1, 2013 and ending on June 30, 2014 or to act anything thereon or thereunto.

Submitted and approved by the Prudential Committee: 2-0-0

ARTICLE:8

To see if the District will vote to raise and appropriate the sum of \$55,275.00 for the debt & interest due on the loan of the new Squad for the period ending June 30, 2014 or act anything thereon or thereunto.

Submitted and approved by the Prudential Committee: 2-0-0

ARTICLE: 9

To see if the District will vote to transfer the sum of \$225,000.00 from free cash to the District Stabilization Fund for future projects or act anything thereon or thereunto.

Submitted and approved by the Prudential Committee: 2-0-0

ARTICLE: 10

To see if the District will vote to adopt the provisions of M.G.L. Chapter 32B, Section 20 to establish an account entitled “Other Post-Employment Benefits Liability Trust Fund” or OPEB Trust Fund as defined in Governmental Accounting Standards Board, Statements 43 and 45 for the purpose of funding future financial obligations of the District for health insurance benefits of retirees. The District Treasurer shall be the custodian of the OPEB Trust fund.

This article initiates the ability to set up a future funding source for the new GASB directives mandating funding of retirees health benefits. The Auditors and Department of Revenue Division of Local Services recommend providing funding. This also reflects well on our financial statements and will be favorably viewed affecting future borrowing rates, bond ratings and audit reporting.

Submitted and approved by the Prudential Committee: 2-0-0

ARTICLE: 11

To see if the District will vote to amend Article VI, Section 2 of the Onset Fire District By-Laws as follows:

(1) by deleting the fifth sentence of the first paragraph of Section 2 and replacing the deleted sentence with the following:

The Board of Engineers shall have full and absolute authority in the administration and operation of the Fire Department and its personnel who shall obey their orders.

(2) by deleting the sixth sentence of the first paragraph of Section 2 and replacing the deleted sentence with the following:

The Board of Engineers shall purchase, subject to the approval of the Prudential Committee, and keep in good repair all property used by and for the Fire Department.

(3) by deleting the seventh sentence of the first paragraph of Section 2 and replacing the deleted sentence with the following:

The Board of Engineers shall be responsible for the general superintendence and control of all fire apparatus and all other property of the Fire Department.

, or act anything thereon or thereunto.

Submitted and approved by the Prudential Committee: 2-0-0

Fire Department article for Annual District Meeting: May 20, 2013.

ARTICLE: 12

To see if the District will vote to raise and appropriate the sum of: \$219,023.37 for the annual salaries and holiday pay of The Board of Engineers, who shall act as permanent firefighters of the fire department and shall be paid as follows:

	FY2013	FY2014	DIFFERENCE
Chief Engineer:			
Annual Salary	71,235.71	71,235.71	-
Holiday pay	3,017.30	3,017.30	-
Sub – total	74,253.01	74,253.01	-
			-
1 st . Assistant Engineer:			
Annual Salary	69,443.78	69,443.78	-
Holiday pay	2,941.40	2,941.40	-
Sub – total	72,385.18	72,385.18	-
			-
2 nd . Assistant Engineer:			
Annual Salary	69,443.78	69,443.78	-
Holiday pay	2,941.40	2,941.40	-
Sub-total	72,385.18	72,385.18	-
			-
Total:	219,023.37	219,023.37	-

for the fiscal year beginning July 1, 2013 and ending June 30, 2014 or act anything thereon or thereunto.

Submitted and approved by The Chief Engineer.

Fire Department article for Annual District Meeting: May 20, 2013.

Article 13:

To see if the District will vote to raise and appropriate the sum of:
\$645,909.25

for the payroll account of the fire department which shall cover the hourly wages for emergencies, drills, details, shift coverage, stipends and longevity pay as set by The Board of Engineers, for each hour or fraction thereof, but not to exceed the following rates:

	FY 12-13	FY 13-14
Payroll appropriation:	\$645,909.25	\$645,909.25
	Hr. – OT rate	Hr. – OT rate
Captain / Shift Commander:	\$21.75 - \$32.63	\$21.75 – 32.63
Captain / Inspector:	\$20.75 - \$31.13	\$20.75 - \$31.13
Permanent Firefighter:	\$18.25 - \$27.38	\$18.25 - \$27.38
Call Captains:	\$19.25	\$19.25
Call Lieutenants:	\$18.75	\$18.75
Call Firefighters:	\$18.25	\$18.25
Substitute Firefighters:	\$17.25	\$17.25

Longevity pay, permanent personnel: 5 years = \$75.00, 10 years = \$100.00,
15 years = \$200.00, 20 years = \$300.00, 25 years = \$400.00

Driver / Operator Stipends: \$50.00 per major piece of apparatus, not to exceed \$350.00
Per driver / operator, prior to December 31st and 100 paid
Incidents.

Stipends: Permanent personnel, \$300.00 per qualification, Call personnel, \$250.00 per
qualification, prior to December 31st. and 100 paid incidents.

Stipend categories: Emergency Medical Technician, (All Levels), Hazardous Materials
Technician, Technical Rescue Team Member, (All Disciplines) and Department of Fire
Services Instructor Level 1, Instructor Level 2 and one other category, for the fiscal year
beginning July 1, 2013 and ending June 30, 2014, or act anything thereon or thereunto.

Submitted and approved by The Chief Engineer.

Fire Department article for Annual District Meeting: May 20, 2013.

ARTICLE: 14

To see if the District will vote to raise and appropriate the sum of monies for the following, existing and new fire department accounts:

Account Name	FY 14	
Maintenance & Operation	\$	106,000.00
<i>SPECIAL APPROPRIATION ACCOUNTS</i>		
** Fire Alarm Supplies, 5239	\$1,000.00	
** Training Programs & Materials, 5245	\$3,000.00	
** Apparatus Repair & Testing, 5215	\$12,000.00	
** Fire Hose & Equipment, 5210	\$3,000.00	
Rescue Boat, 5240	\$24,000.00	
** Radios, 5222	\$7,500.00	
** SCBA & Compressor Repair / Testing, 5251	\$5,000.00	
** FD Computers & Office Equipment, 5238	\$30,000.00	Free Cash
** Protective Clothing, 5212	\$42,000.00	Free Cash
Defibrillators, 5252	\$11,000.00	Free Cash
FEMA / AFG Grant, 2022	\$34,617.00	Free Cash
Telephone System	\$4,000.00	New
Firefighter Physicals / PATS	\$15,000.00	New

**** Special appropriation funds to be added to monies now available for the described purposes, for the fiscal year beginning July 1, 2013 and ending June 30, 2014, or act anything thereon or thereunto.**

Submitted and approved by The Chief Engineer.

Fire Department article for Annual District Meeting: May 20, 2013.

ARTICLE: 15

To see if the District will vote to authorize and direct the treasurer to transfer any and all hazardous materials incidents and training re-imbursement monies into the fire department hazardous materials equipment account or act anything thereon or thereunto.

Submitted and approved by The Chief Engineer.

ARTICLE: 16

To see if the District will vote to raise and appropriate, from Water Department Revenue, the sum of \$304,000 into the Water Department's "Payroll" account for the Water Department personnel, to fund the collective bargaining agreement and salary for the Non-Union employee, for the fiscal year beginning on July 1, 2013 and ending on June 30, 2014.

Approved and submitted by the Board of Water Commissioners (3-0-0)

ARTICLE: 17

To see if the District will vote to raise and appropriate, from Water Department Revenue, the sum of \$214,850.00 into the Water Department's "Maintenance and Operation" account # 5507, for the maintenance and operation of the Water Department for the fiscal year beginning on July 1, 2013 and ending on June 30, 2014.

Approved and submitted by the Board of Water Commissioners (3-0-0)

ARTICLE: 18

To see if the District will vote to raise and appropriate, from Water Department Revenue, the sum of \$241,000.00 into the Water Department's "Medical Insurance" account #5529 for the fiscal year beginning on July 1, 2013 and ending on June 30, 2014.

Approved and submitted by the Board of Water Commissioners (2-0-0)

ARTICLE: 19

To see if the District will vote to raise and appropriate, from Water Department Revenue, the sum of \$40,000.00 into the Water Department's "5527 - Water Department Insurance" account for the Water Department's proportionate share of Insurance for the fiscal year beginning on July 1, 2013 and ending on June 30, 2014

Approved and submitted by the Board of Water Commissioners (3-0-0)

ARTICLE: 20

To see if the District will vote to raise and appropriate, from Water Department Revenue, the sum of \$84,000.00 into the Water Department's "5528 - Plymouth County Retirement" account for the fiscal year beginning on July 1, 2013 and ending on June 30, 2014.

Approved and submitted by the Board of Water Commissioners (2-0-0)

ARTICLE: 21

To see if the District will vote to raise and appropriate, from Water Department Revenue, the sum of \$5,000.00 into the Medicare / F.I.C.A. Account 5510 for the fiscal year beginning: on July 1, 2013 and ending on June 30, 2014.

Approved and submitted by the Board of Water Commissioners (3-0-0)

ARTICLE: 22

To see if the District will vote to raise and appropriate, from Water Department Revenue, the sum of \$5,250.00 into the Water Department's "5509 - Board of Water Commissioners" account for the salaries of the Board of Water Commissioners, to be disbursed equally, for the fiscal year beginning on July 1, 2013 and ending on June 30, 2014.

Approved and submitted by the Board of Water Commissioners (3-0-0)

ARTICLE: 23

To see if the District will vote to raise and appropriate, from Water Department Revenue, the sum of \$150,000.00 into the Water Department's "Debt and Interest" account # 5561 for the debt and interest on the new water source.

Approved and submitted by the Board of Water Commissioners (3-0-0)

ARTICLE: 24

To see if the District will vote to raise and appropriate, from Water Department Revenue, the sum of \$50,000.00 into the Water Department's "5547 - Meter Revitalization Program" account for the purpose of implementing the Water Department's meter replacement program.

Approved and submitted by the Board of Water Commissioners (3-0-0)

ARTICLE: 25

To see if the District will vote to raise and appropriate, from Water Department Revenue, the sum of \$8,000.00 into the Water Department's "5518 – Well Renovation" account for the purpose of maintenance on Wells; or act anything thereon or thereunto.

Approved and submitted by the Board of Water Commissioners (3-0-0)

ARTICLE: 26

To see if the District will vote to raise and appropriate, from Water Department Revenue, the sum of \$45,000.00 into the "5520 – Water Department Service Truck account, for the replacement of the 2001 Chevrolet C-250 ¾ ton truck; or act anything thereon or thereunto.

Approved and submitted by the Board of Water Commissioners (3-0-0)

Article: 27

To see if the Onset Fire District will vote to accept the provisions of MGL Chapter 32B, Section 9D1/2, which acceptance would allow the District to, in addition to the payment of fifty percent (50%) of premium costs payable by the surviving spouse of an employee or retired employee for group general, or blanket hospital surgical, medical, dental, and other health insurance, pay an additional or subsidiary rate; or take any action thereon or thereunto.

Submitted by Petition Article by William Cook

Article 28:

To see if the District will set the additional percentage, as allowed by Massachusetts General Laws, Chapter 32B Section 9D1/2 at 49%, or to act on any thereon or thereunto.

Submitted by Petition Article by William Cook

ARTICLE: 29

To choose the following officers, all to be on one ballot, one (1) Moderator. a one year term: one (1) member of the Prudential Committee for a 3-year term; one (1) Water Commissioner for a 3-year term

Submitted and approved by the Prudential Committee: 2-0-0

You are hereby directed to serve this Warrant by posting attested copies of the same in three (3) public places, seven (7) days at least, before the time of said meeting.

Given under our hands at Onset, this 11th Day of April in the year 2013.

PRUDENTIAL COMMITTEE:

Marcine Fernandes, Chairman

Jovina C. Dean, Clerk

Charles Klueber, Member

Mary E. McCoy
Clerk-Treasurer
Attest: True Copy