

MAY 16, 2016 ONSET FIRE DISTRICT ANNUAL MEETING

ONSET FIRE DISTRICT
ANNUAL MEETING
MAY 16, 2016
WARRANT

Plymouth County, SS.
TO: Mary E. McCoy – Clerk Treasurer

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and warn the inhabitants of the Onset Fire District, qualified to vote in the District Affairs, to meet in the Dudley L. Brown Post, VFW Onset, Massachusetts, on Monday evening May 16, 2016 at 7:30 p.m. to act on the following articles:

ARTICLE 1

To hear reports of Officers and Committees, or act anything thereon or thereunto.

Submitted and approved
by the Prudential Committee: 3-0-0

ARTICLE 2

To see if the District will vote to authorize the Clerk-Treasurer, with the approval of the Prudential Committee, to enter into Compensating Balance Agreements, as permitted by Massachusetts General laws, Chapter 44, Section 53F, for the fiscal year beginning July 1, 2016 and ending on June 30, 2017, or act anything thereon or thereunto.

Submitted and approved
by the Prudential Committee: 3-0-0

ARTICLE 3

To see if the District will vote to authorize the Clerk-Treasurer, with the approval of the Prudential Committee, to borrow in anticipation of revenue for the fiscal year beginning July 1, 2016 and ending June 30, 2017, in accordance with the Massachusetts General laws, Chapter 44, section 4 and the Acts in amendment thereof, and including in addition thereto, Chapter 849 of the Acts of 1969, as amended, and to renew any note or notes as may be given for a period of less than one year in accordance with the Massachusetts General Laws, Chapter 44, section 17 or act anything thereon or thereunto.

Submitted and approved
by the Prudential Committee: 3-0-0

ARTICLE 4

To see if the District will vote to amend District By-Laws to include Personnel Policies and Guidelines under Article XIV Section 1: of the By-Laws. The full text of said Personnel Policies and Guidelines amendment may be viewed during regular business hours at the office of the Clerk-Treasurer, 15 Sand Pond Road, Onset MA and at the Fire Chief’s office at the Onset Fire Department, 5 East Central Avenue, Onset, MA. Interested parties may also obtain a copy of the full text of the amendment at said location.

Submitted and approved
by the Prudential Committee for further study: 3-0-0

ARTICLE 5

To see if the District will vote to raise and appropriate a sum of money for the salaries of the following officers for the fiscal year beginning on July 1, 2016 and ending on June 30, 2017; or act anything thereon or thereunto.

Clerk-Treasurer	\$67,100.00
Prudential Committee	\$5,250.00
Moderator	\$100

Submitted and approved
by the Prudential Committee: 3-0-0

ARTICLE 6

To see if the District will vote to raise and appropriate a sum of money for the following: All District Insurance, Meetings and Elections, All Other Expenses, Contingent Reserve, Ply. County Retirement, Blue Cross Blue Shield, etc. FICA/Medicare, Legal Fees,Audit, Clerk-Treasurer's General Expenses, Unemployment Comp., Deferred Compensation, and Indemnification, for the fiscal year beginning on July 1, 2016 and ending on June 30, 2017 or act anything thereon or thereunto.			
	FY16	FY17	Difference
Meetings & Elections	10,000.00	10,000.00	-
All Others Expenses	12,500.00	12,500.00	-
Medicare/FICA	17,000.00	17,000.00	-
District Insurance	52,000.00	61,000.00	9,000.00
Contingent Reserve	15,000.00	15,000.00	-
Ply. County Retirement	127,200.00	146,500.00	19,300.00
BC/Blue Shield	296,000.00	343,000.00	47,000.00
Deferred Compensation	20,000.00	20,000.00	-
Legal Fees	40,000.00	60,000.00	20,000.00
Audit	25,000.00	35,000.00	10,000.00
Indemnification	15,000.00	15,000.00	-
Clerk-Treasurer-Gen Expense	78,830.00	81,400.00	2,570.00
Unemployment	2,000.00	2,000.00	-
	-	-	-
TOTAL	710,530.00	818,400.00	107,870.00

Submitted and approved
by the Prudential Committee: 3-0-0

ARTICLE 7

To see if the District will vote to raise and appropriate the sum of \$34,600.00 for Clerical and Administrative expense for the Town of Wareham for the fiscal year beginning on July 1, 2016 and ending on June 30, 2017 or act anything thereon or thereunto.

Submitted and approved
by the Prudential Committee: 3-0-0

ARTICLE 8

To see if the District will vote to raise and appropriate the sum of \$160,000.00 for the debt & interest due on the loan of the new Ladder Truck for the period ending June 30, 2017 or act anything thereon or thereunto

Submitted and approved
by the Prudential Committee: 3-0-0

ARTICLE 9

To see if the District will vote to transfer from free cash the sum of \$227,000.00, to “Other Post-Employment Benefits Trust Fund” or OPEB Trust Fund as defined in Governmental Accounting Standards Board, Statements 43 and 45 for the purpose of funding future financial obligations of the District for health insurance benefits of retirees. The District Treasurer shall be the custodian of the OPEB Trust fund, or to act anything thereon or thereunto.

Submitted and approved
by the Prudential Committee: 3-0-0

ARTICLE 10

To see if the District will vote to transfer from free cash the sum of \$100,000.00 to a new account “Fire Station Building” Account for the purpose of a feasibility study, or act anything thereon or thereunto.

Submitted and approved
by Fire Station Building Committee: 6-0-0
Approved by the Prudential Committee: 3-0-0

ARTICLE 11

To see if the District will vote to transfer from free cash the sum of \$150,000.00 to the District Stabilization Fund–Fire Station Fund for the purpose of a new Fire Station, or act anything thereon or thereunto.

Submitted and approved
by the Prudential Committee: 3-0-0

ARTICLE 12

To see if the District will vote to raise and appropriate the sum of: \$240,280.56 for the salaries of The Board of Engineers, who shall act as permanent firefighters of the fire department and shall be paid as follows or as set by any collective bargaining agreement:				
Personnel	FY16	FY17	Difference \$	Difference %
Chief Engineer	\$79,437.39	\$81,744.00	\$2,306.61	2.9%
Asst Engineer	\$77,457.63	\$79,737.84	\$2,280.21	2.9%
Asst Engineer	\$77,007.63	\$78,798.72	\$1,791.09	2.3%

for the fiscal year beginning July 1, 2016 and ending June 30, 2017 or act anything thereon or thereunto.

Submitted and approved by Chief Engineer

ARTICLE 13

To see if the District will vote to raise and appropriate the sum of: **\$772,650.79** for the payroll account of the fire department which shall cover the hourly wages for emergencies, drills, details, shift coverage, stipends and longevity pay as set by the Chief Engineer, for each hour or fraction thereof, at the following rates or as set by any collective bargaining agreement:

	FY 16	FY 17	Difference
Payroll appropriation	\$744,938.69	\$772,650.79	\$27,712.10
	Hr - OT rate	Hr - OT rate	
(2)Captain Shift Commander	\$25.37/\$38.06	\$26.20/\$39.30	\$0.83
Inspector	\$20.72/\$31.08	\$20.63/\$30.95	\$(0.12)
Permanent Firefighter	\$19.24/\$28.86	\$19.74/\$29.61	\$0.50
Call Captains	\$21.17	\$21.59	\$0.42
Call Lieutenants	\$20.15	\$20.55	\$0.40
Call Firefighters	\$19.13	\$19.51	\$0.38
Substitute Firefighters	\$18.11	\$18.47	\$0.36
Dispatchers	\$17.09	\$17.43	\$0.34
Recruit Firefighter	\$14.25	\$14.25	\$0.00

Longevity pay, permanent personnel: 5 years = \$75.00, 10 years = \$100.00, 15 years = \$200.00, 20 years = \$300.00, 25 years = \$400.00
Driver / Operator Stipends: \$50.00 per major piece of apparatus, not to exceed \$350.00 Per: driver / operator, prior to December 31st and 100 paid Incidents.
Stipends: Permanent personnel, \$300.00 per qualification, Call personnel, \$250.00 per qualification, prior to December 31st. and 100 paid incidents.
Stipend categories: Emergency Medical Technician, (All Levels), Hazardous Materials Technician, Technical Rescue Team Member, Fire Alarm Tech (All Disciplines) and Department of Fire Services Train the Trainer, at least FF1,FF2 and one other category, for the fiscal year beginning July 1, 2016 and ending June 30, 2017, or act anything thereon or thereunto.

Submitted and approved by Chief Engineer
Continued to page XXX

MAY 16, 2016 ONSET FIRE DISTRICT ANNUAL MEETING

Continued from page XXX

ARTICLE 14

To see if the District will vote to raise and appropriate the sum of \$182,500.00 for the following, existing and new fire department accounts:

OPERATING	FY 16	FY 17	DIFFERENCE
M & O	\$ 114,000.00	\$114,000.00	\$ -
Fire Alarm - 5239	\$ -	\$ 1,000.00	\$ 1,000.00
Training / Testing - 5245	\$ 10,000.00	\$ 10,000.00	\$ -
Apparatus Repair - 5125	\$ -	\$ 10,000.00	\$ 10,000.00
Fire Hose - 5210	\$ 2,000.00	\$ 2,000.00	\$ -
Radios - 5222	\$ 6,000.00	\$ 6,000.00	\$ -
SCBA - 5251	\$ 2,000.00	\$ 5,000.00	\$ 3,000.00
FD Computers - 5238	\$ 4,000.00	\$ 2,000.00	\$ (2,000.00)
Protective Clothing - 5212	\$ 10,000.00	\$ 10,000.00	\$ -
Defibrillators - CPR - 5252	\$ 5,000.00	\$ 1,000.00	\$ (4,000.00)
Firefighter Health & Wellness - 5266	\$ 10,000.00	\$ 9,000.00	\$ (1,000.00)
Rescue Tools - 5231	\$ 7,000.00	\$ 6,500.00	\$ (500.00)
Contractual/Benefits Liabilities - 5267	\$ 50,000.00	\$ 5,000.00	\$ (45,000.00)
Thermal Imagers - 5263	\$ -	\$ 1,000.00	\$ 1,000.00
	\$ -	\$ -	\$ -
Total	\$ 220,000.00	\$182,500.00	\$ (37,500.00)

** Special appropriation funds to be added to monies now available for the described purposes, for the fiscal year beginning July 1, 2016 and ending June 30, 2017, or act anything thereon or thereunto.

Submitted and approved by Chief Engineer

ARTICLE 15

To see if the District will vote to transfer from free cash the sum of \$35,000.00 to the existing and new accounts: or act anything thereon or thereunto.

Thermal Imager 5263	\$ 20,000.00
Gear Washer/Extractor/Dryer	\$ 15,000.00

Total transfer free cash \$ 35,000.00

Submitted and approved by Chief Engineer

ARTICLE 16

To see if the District will vote to authorize and direct the treasurer to transfer any and all hazardous materials incidents and training re-imbusement monies into the fire department hazardous materials equipment account number 103.5225 or act anything thereon or thereunto.

Submitted and approved by Chief Engineer

ARTICLE 17

To see if the District will vote to authorize and direct the Treasurer to transfer monies into the Fire Department New Vehicle account number 103.5258 or act anything thereon or thereunto.

Transfers: Source Acct	Destination Acct	Amount of Transfer	
Fema-AFG Matching Funds-2022	New Vehicles#5258	\$ 45,000.00	
Generator - 5217	New Vehicles#5258	\$ 2,430.60	
Parking Lot - 5228	New Vehicles#5258	\$ 3,826.03	
Payroll - 5207	New Vehicles#5258	Any remaining funds	

Submitted and approved by Chief Engineer

ARTICLE 18

To see if the District will vote to authorize and direct the Treasurer to transfer \$250,000.00 from Stabilization to Fire Department New Vehicles – 5258 to match a FEMA-AFG Grant award only if awarded or act anything thereon or thereunto.
Note the requested monies will only be transferred in the event of a grant award.

Submitted and approved by Chief Engineer

ARTICLE 19

To see if the District will vote to raise and appropriate, from Water Department Revenue, the sum of \$352,700.00 into the Water Department's "Payroll" account for the Water Department personnel and the Water Superintendent, for the fiscal year beginning on July 1, 2016 and ending on June 30, 2017, or act anything thereon or thereunto.

Approved and submitted
by Board of Water Commissioners 2-0-0

ARTICLE 20

To see if the District will vote to raise and appropriate, from Water Department Revenue, the sum of \$194,800.00 into the Water Department's "Maintenance and Operation" account #5507, for the maintenance and operation of the Water Department, for the fiscal year beginning on July 1, 2016 and ending on June 30, 2017, or act anything thereon or there unto.

Approved and submitted
by Board of Water Commissioners 2-0-0

ARTICLE 21

To see if the District will vote to raise and appropriate, from Water Department Revenue, the sum of \$249,000.00 into the Water Department's "Medical Insurance" account #5529, for the Water Department's proportionate share of Medical Insurance, for the fiscal year beginning on July 1, 2016 and ending on June 30, 2017, or act anything thereon or thereunto.

Approved and submitted
by Board of Water Commissioners 2-0-0

ARTICLE 22

To see if the District will vote to raise and appropriate, from Water Department Revenue, the sum of \$65,000.00 into the Water Department's "Water Department Insurance" account #5527 for the Water Department's proportionate share of Insurance, for the fiscal year beginning on July 1, 2016 and ending on June 30, 2017, or act anything thereon or thereunto.

Approved and submitted
by Board of Water Commissioners 2-0-0

ARTICLE 23

To see if the District will vote to raise and appropriate, from Water Department Revenue, the sum of \$93,500.00 into the Water Department's "Plymouth County Retirement" account #5528 for the Water Department's proportionate share of Plymouth County Retirement, for the fiscal year beginning on July 1, 2016 and ending on June 30, 2017, or act anything thereon or thereunto.

Approved and submitted
by Board of Water Commissioners 2-0-0

ARTICLE 24

To see if the District will vote to raise and appropriate, from Water Department Revenue, the sum of \$6,000.00 into the Water Department's "Medicare / F.I.C.A." account #5510 for the Water Department's proportionate share of Medicare and F.I.C.A. and, for the fiscal year beginning on July 1, 2016 and ending on June 30, 2017, or act anything thereon or thereunto.

Approved and submitted
by Board of Water Commissioners 2-0-0

ARTICLE 25

To see if the District will vote to raise and appropriate, from Water Department Revenue, the sum of \$3,000.00 into the Water Department's "Board of Water Commissioners" account #5509 for the salaries of the Board of Water Commissioners, to be disbursed equally, for the fiscal year beginning on July 1,

2016 and ending on June 30, 2017, or act anything thereon or thereunto.

Approved and submitted
by Board of Water Commissioners 2-0-0

ARTICLE 26

To see if the District will vote to raise and appropriate, from Water Department Revenue, the sum of \$150,000.00 into the Water Department's "Debt and Interest" account #5561 for the Debt and Interest payment for the Water Department's newest water source, for the fiscal year beginning on July 1, 2016 and ending on June 30, 2017, or act anything thereon or thereunto.

Approved and submitted
by Board of Water Commissioners 2-0-0

ARTICLE 27

To see if the District will vote to raise and appropriate, from Water Department Revenue, the sum of \$50,000.00 into the Water Department's "Meter Revitalization Program" account #5547 for the purpose of continuing the implementation of the Water Department's on-going meter replacement program, for the fiscal year beginning on July 1, 2016 and ending on June 30, 2017, or act anything thereon or thereunto.

Approved and submitted
by Board of Water Commissioners 2-0-0

ARTICLE 28

To see if the District will vote to transfer, from the following Water Department accounts the following sums of money:

Unemployment Trust Fund	\$20,000.00
Maintenance & Operation	\$20,000.00
Total	\$40,000.00

into the Water Department's "5562-Mini Backhoe" account to purchase 2016 John Deere 310SLhd backhoe.

Approved and submitted
by Board of Water Commissioners 2-0-0

ARTICLE 29

To see if the District will vote to raise and appropriate from Water Department Revenue the sum of \$52,000.00 into the Water Department's "Mini Backhoe" account #5562 to purchase 2016 John Deere 310SLhd backhoe: or act anything thereon or thereunto.

Approved and submitted
by Board of Water Commissioners 2-0-0

ARTICLE 30

To choose the following officers, all to be on one ballot, one (1) Moderator. a one year term: one (1) member of the Prudential Committee for a 3-year term; one (1) Water Commissioner for a 3-year term; one (1) Water Commissioner for a 2-year term; one (1) Water Commissioner for a (1)-year term.

Submitted and approved
by the Prudential Committee: 3-0-0

You are hereby directed to serve this Warrant by posting attested copies of the same in three (3) public places, seven (7) days at least, before the time of said meeting.

Given under our hands at Onset, this 14th Day of April; in the year 2016

PRUDENTIAL COMMITTEE:
Charles Klueber, Chairman
Marcine Fernandes, Clerk
Pamela Pike, Member

Mary E. McCoy
Clerk-Treasurer
Attest: True Copy