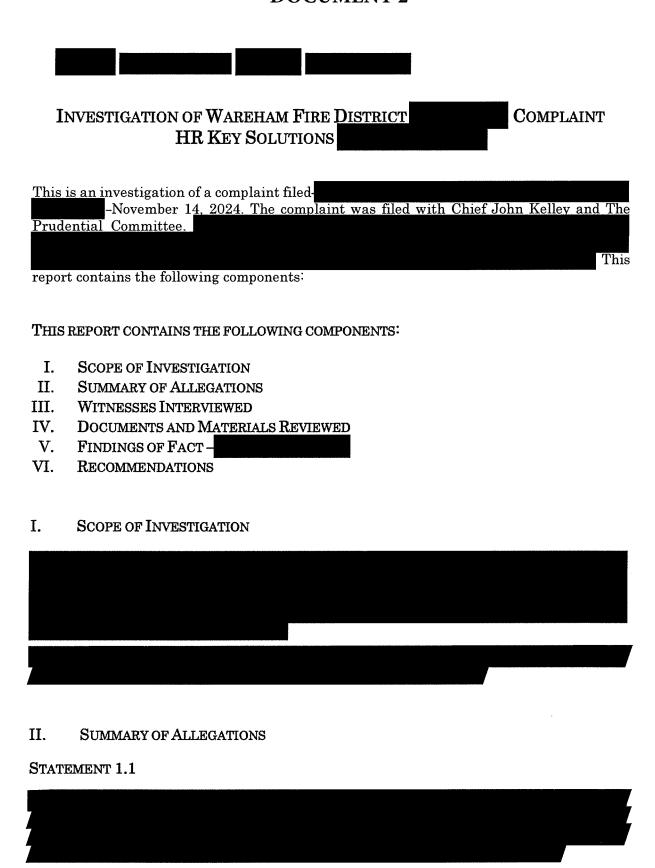
DOCUMENT 2



STATEMENT 1.2

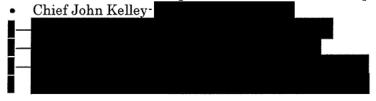


STATEMENT 1.3



III. WITNESSES INTERVIEWED

A total of 5 witnesses were requested to be interviewed as part of this investigation.



IV. DOCUMENTS AND MATERIALS REVIEWED

- EXHIBIT A
 EXHIBIT B ·
 EXHIBIT C ·
- EXHIBIT D -EXHIBIT E -

V. FINDINGS OF FACT

STATEMENT 1.1



FINDING ON STATEMENT 1.1:



STATEMENT 1.2



FINDING STATEMENT 1.2: STATEMENT 1.3 FINDING STATEMENT 1.3: FINDINGS -

VI. RECOMMENDATIONS



Respectfully submitted by Mary Beth Bernard, SPHR, SHRM-SCP, HR Key Solutions.